Greetings:

Approximately 125 of us gathered to attend The 22nd Gathering of Friends of the World Foundation held at Edith Macy Center from October 31st to November 3rd, 2019. Every available bed was utilized, including the Tree House and Sun House.

The evaluations submitted all identify the highlight of the meeting to be the October 31st celebration of Juliette Gordon Low’s birthday in the Great Hall. Lisa Junkin Lopez, Executive Director of the Juliette Gordon Low Birthplace, addressed the group with a talk entitled “Painting a Portrait, Growing a Legacy: Interpreting the Life of Juliette Gordon Low”. You may contact Robin at ryuschak@girlscouts.org if you wish to receive a copy of the talk and the pictures used to illustrate the talk. Lisa wrote after the Gathering “It was a true honor to be able to present to the impressive group of women in the Great Hall on our Juliette’s birthday. I left Macy inspired by the women I met and the dedication they hold for a global moment of girl empowerment”.

Another meaningful memory of the evening in the Great Hall on November 2nd was honoring those for their many years of Girl Scouting who received a membership pin guard, including:

- 20 year – Robin Yuschak
- 35 year – Linda Bartley and Charmayne Platt
- 45 year – Karin Carlson and Marlene Logan
- 50 year – Kandi Lancaster
- 55 year – Sue Goldsmith, Lisa Hinshaw and Adrienne King
- 60 year – Margie Bowyer and Lee Rasi
- 65 year – Susan Drew Thomas
- 70 year – Joanne Busch

The plenary sessions on November 1st included presentations by Barbara Grant Schliebe, President of the World Foundation for Girl Guides and Girl Scouts, Inc., who reported record setting unaudited donations of $550,674 of which a total of $243,000 were the result of the hard work of the Friends committees [see chart below]. She also shared a Statement of Activity noting that almost $448,000 were awarded in grants and the year-end assets increased by $46,000.

GSUSA guests included Judith Batty, International Commissioner; Adwoa Aidoo, Senior Director, Global Girl Scouting; Diana Pardis, Director, Corporate Initiatives Strategic Partnerships and New Ventures; Ann Canter, Specialist, Global Program and Mary Ball, Coordinator, 2020 Global Roundtable Program. Attendees were thanked for their support, given updates as to the outcome of previous grants awarded, and given preliminary information about the G.I.R.L. 2020 convention in Orlando, scheduled in October 2020. Adwoa also gave a report for USAGSO.

WAGGGS was represented by Ana Maria Mideros, Chair, WAGGGS World Board; Gillian Harrow, Senior Partnerships Manager, and Tanya Tulloch, World Center Manager, Our Chalet. They shared
the progress of WAGGGS’s organizational changes and redesign of delivery services, outcomes of previously awarded grants, and updated the audience about the upcoming Juliette Low Seminar scheduled to occur in early November 2019. [Communication about the successful seminars are detailed further in this newsletter].

Joyce Knoll, World Foundation Treasurer, and Lisa Hinshaw, World Foundation Emerita, gave a spirited presentation about sponsorship of the Global Roundtable to be held in conjunction with the G.I.R.L. 2020 Convention. To date, we have received over $45,000 in pledges! Further details about the Global Roundtable can be found on page 7.

Attendees responded to the 11th “Not So Silent Auction” with extremely generous donations. The final total is just over $32,000 and included 5 trips [Virginia, Our Chalet, Pax Lodge, Sangam and Indianapolis] and many treasures finding new homes. These donations are designated for the operational expenses of the World Foundation.

Many thanks to Barbara Putney for her willingness to organize the meeting this year. There were a few challenges with registration and transportation now required to be completed electronically by participants. Barbara agreed to tally the evaluations in preparation for the 2021 meeting, scheduled for October 21st thru 24th. If you did not turn in your evaluation at the end of the meeting, please send an email to Barbara Putney at balputney@gmail.com with your evaluation of the 2019 meeting and suggestions for the 23rd Gathering. The 2021 Gathering will be an exciting and memorable event as we celebrate the 50th Anniversary of the World Foundation for Girl Guides and Girl Scouts, Inc.

**Fund Raising Successes:** [note 2019 fiscal year-end figures are unaudited]:

<table>
<thead>
<tr>
<th>Friends Committee</th>
<th>Goal</th>
<th>09/30/19 Unaudited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our Cabaña USA</td>
<td>$80,000</td>
<td>$75,260</td>
</tr>
<tr>
<td>Our Chalet</td>
<td>$55,000</td>
<td>$67,802</td>
</tr>
<tr>
<td>Pax Lodge</td>
<td>$30,000</td>
<td>$31,122</td>
</tr>
<tr>
<td>Sangam</td>
<td>$35,000</td>
<td>$31,702</td>
</tr>
<tr>
<td>WAGGGS USA</td>
<td>$43,000</td>
<td>$44,483</td>
</tr>
<tr>
<td>Total</td>
<td>$227,000</td>
<td>$248,447</td>
</tr>
</tbody>
</table>

**CONGRATULATIONS to all!**

Each Friends committee set their fiscal year 2019-2020 fund raising and new member goals. They reported the following:

<table>
<thead>
<tr>
<th>Friends Committee</th>
<th>Goal</th>
<th># of New Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our Cabaña USA</td>
<td>$80,000</td>
<td>2</td>
</tr>
<tr>
<td>Our Chalet</td>
<td>$58,000</td>
<td>Goal to keep stable committee</td>
</tr>
<tr>
<td>Pax Lodge</td>
<td>$30,000</td>
<td>3</td>
</tr>
<tr>
<td>Sangam</td>
<td>$32,000</td>
<td>2</td>
</tr>
<tr>
<td>WAGGGS USA</td>
<td>$35,000</td>
<td>3</td>
</tr>
<tr>
<td>Total</td>
<td>$235,000</td>
<td>10</td>
</tr>
</tbody>
</table>

Our Friends committees continue to demonstrate their commitment to providing opportunities for international experiences!

If you have any questions about gifts you have made to the World Foundation or wish to have solicitation materials sent to you, please contact Robin Yuschak, our Administrator, at ryuschak@girlscouts.org.
Other news:
At the request of Friends of WAGGGS USA the WF board will have a conference call in early January to review three new members for their committee. This proactive request will enable them to welcome new members two months sooner than at the scheduled March board meeting. Thanks to Amy Baker for suggesting this innovative idea; the prospective new members attended The Gathering and are excitedly awaiting to become involved with WAGGGS USA and the World Foundation.

News from the Friends Committees:

Friends of Our Cabaña USA

While at The Gathering 2019, Friends of Our Cabaña enjoyed hearing from other Friends groups, GSUSA representatives, WF Board Members, representatives of WAGGGS, and the World Board. At each Gathering, we are further inspired by the collective good works of these groups.

Submitted by Patty Cook, Vice President, on behalf of President, Ann Killeen, who was unable to attend the meeting

Friends of WAGGGS USA

We had a great committee meeting at The Gathering, with 17 members in attendance! Statistics on fundraising were shared, and WAGGGS shared information on several recent initiatives. The committee started planning for G.I.R.L. 2020 in Orlando next October. We welcomed three prospective new members so they could learn about who we are and what we do. The names of all three candidates for membership have been submitted to the World Foundation Board of Directors for appointment.

Submitted by Amy Baker, Chair

Friends of WAGGGS USA
The Friends of Pax Lodge USA met and continued in creating systems for recognition and communication as well as planning for convention. Karen Saenz was recognized as being the first of our members who has been a part of the committee for 25 years or more. Leslie Stuart was welcomed as our newest member (she had on the early girl uniform and Kathy Place wore the adult uniform at the Juliette Low celebration).

Did you know the Pax Lodge team attended the British Educational Travel Association’s British Youth Travel Awards as finalists in the prestigious People’s Choice category! BETA is a membership organisation for UK charities, companies and social enterprises involved in student and youth international travel.

To give you some idea of the scale of the youth and student travel sector, in 2018 there were about 15 million youth and student visitors to the UK, who spent a (mind boggling) £22.3 billion.

In that context, Pax Lodge’s Bronze Award – against some pretty enormous organisations in the category – is doubly impressive.

This is a terrific achievement and is a testament to the dedication and hard work of the (far too modest to say anything about this) volunteers and staff at Pax Lodge.

Submitted by Marlene Logan, Chair

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**Friends of Sangam**

Welcome to Michelle Hughes, our new world centre manager at Sangam! Michelle is delighted to return to Sangam, having been a volunteer there 20 years ago.

Michelle hails from the United Kingdom and has been in Guiding since being a Brownie at age 7. She has been a Guide and Ranger leader in London as well as a Girl Scout leader in Estonia. Professionally, she has worked for the past 15 years around the world as a member of the British diplomatic corps, a position she feels has prepared her well for working with the international team at Sangam. She is humbled and happily surprised to realize “the really high levels of support for Sangam around the world.” Her goal is to increase the number of bookings at Sangam and to ensure that “when guests walk through the door they immediately feel like they are home!”

Why is she so passionate about Guiding? In her words: “Guiding still has so much potential to change the world – one girl at a time – or 10 million!”

Submitted by Gail Tsuboi, Chair
The Friends of Our Chalet USA committee is thrilled to report the great success of the 2019 Juliette Low Seminar hub at Our Chalet WAGGGS World Center in Adelboden, Switzerland. Young women representing thirty-four countries learned to Lead Out Loud, shared adventures, and made lasting global friendships.

Participants energetically and enthusiastically learned project planning, engaged with inspirational speakers, and gained insights into community projects and service. What a difference this seminar has made in each of their lives!

The Friends of Our Chalet USA is excited and inspired by the impact our contributions have made.

Submitted by Kathy LaValley, Co-Chair

The OB-PS meeting was our largest ever—below is our photo from 2007 - it is amazing how much we have grown! Kris and Kate gave a great presentation and Kate was introduced as our newest Ambassador. We had 9 new members sign up during The Gathering this year. Gillian and Ana María thanked OB-PS members for their support and gave a presentation on how and where our dollars go.

Submitted by Marlene Logan, Country Coordinator
Frequently asked question “How do I make a gift to the World Foundation?”

Gifts may be made to the World Foundation in the following ways:

- By sending a check made payable to the World Foundation for Girl Guides and Girl Scouts, Inc. to our bank, as follows:
  World Foundation for Girl Guides and Girl Scouts, Inc.
  PO Box 6457 – Dept. 276
  Indianapolis, IN 46206
  (Please indicate how you want the gift appropriated)
- By visiting our website [www.worldfoundationgggs.org](http://www.worldfoundationgggs.org), clicking the donate button, and following the instructions to pay with a credit card through PayPal
- By gifting securities. Please contact Robin at ryuschak@girlscouts.org for further instructions.
- By making a Required Minimum Distribution (RMD) gift from your IRA. Contact your IRA trustee for details on how to make this happen.

The World Foundation will hold their Annual Meeting of the Members and Board of Directors at HIUSA-NYC in New York City on March 13, 2020.

The next issue of “What’s Happening” will be published in February 2020.

This newsletter is a quarterly publication of the World Foundation for Girl Guides and Girl Scouts, Inc. an independent not-for-profit organization whose purpose is “to promote in all lawful ways for charitable and educational purposes, the success of the World Association of Girl Guides and Girl Scouts and of Girl Guiding and Girl Scouting in any and all countries of the world”.

Additional information can be obtained by contacting the World Foundation for Girl Guides and Girl Scouts, Inc. at 420 Fifth Avenue, 11th Floor, New York, NY 10018-2798.
Email: ryuschak@girlscouts.org
Phone: 212-852-8612
By now you may have heard that Girl Scouts of the USA is hosting the 2020 Global Roundtable in conjunction with G.I.R.L. 2020 and the National Council Meeting. These three events will be in Orlando, Florida in October, 2020. The World Foundation is a proud sponsor of the Global Roundtable which will be comprised of representatives from girl-only WAGGGS Member Organizations. Approximately 65 countries are sending teams of four who will connect with one another, share best practices, and strategize about how to effectively emphasize and communicate the benefits of all-girl organizations in today’s world. This three-and-a-half-day roundtable will feature rallying speakers, in-depth conversations, and workshops that will conclude with the development of a Global Compact and action plan that will elevate the power of all-girl organizations.

To help support GSUSA's efforts, the World Foundation’s Board of Directors made a commitment to grant a minimum of $100,000 in support of this historic event. An overview of the 2020 Global Roundtable was shared with Friends at the Gathering by Adwoa Aidoo, Director of Global Girl Scouting for GSUSA and then Joyce Knoll and Lisa Hinshaw shared how Friends can support this once-in-a-lifetime event. Friends were asked to consider how best they could support this initiative by making a pledge at one of the following levels:

- **Donor Level**: $250 donation
  - Pays for Room & Board for 1 person 1 day
  - Donor receives: Certificate of appreciation

- **Contributor Level**: $500 donation
  - Pays for Travel Documents for 1 person
  - Donor receives: Certificate of appreciation & 2020 Global Roundtable vinyl sticker

- **Supporter Level**: $1,000 donation
  - Pays for travel for 1 person
  - Donor receives: Certificate, vinyl sticker, & 2020 Global Roundtable Supporter pin

- **Benefactor Level**: $3,000 donation
  - Pays all expenses for 1 person
  - Donor receives: Certificate, vinyl sticker, supporter pin, 2020 Global Roundtable scarf, VIP seating at Friends Breakfast, and Introduction to OBPS/International Commissioner Reception

  2 people may combine to reach this level; both will receive incentives

- **Patron Level**: $15,000 donation
  - Pays for one country’s delegation
  - Donor receives: All incentives at Benefactor Level & invitation to Roundtable Opening Ceremonies

  A group of people can combine their donations to reach this level. Everyone in the group will receive all of the incentives and the group leader(s) will be invited to the 2020 Global Roundtable Opening Ceremonies.

Thanks to the enthusiastic, generous spirit of our Friends, we are so pleased to share that our pledge goal of $100,000 has been met and that pledges were made at each of the levels outlined above! A HUGE thank you to the more than 60 Friends who have already made a pledge. We continue to accept pledges to further support this once in a lifetime event. If you have not made a pledge and would like to, it is not too late! Just click here [http://bit.ly/WF-GlobalPledge](http://bit.ly/WF-GlobalPledge) and complete the form. When you are ready to make your donation you can do so in the way that makes most sense for you...send a check in a World Foundation envelope and indicate “2020 Global Roundtable” as the cause or through the World Foundation’s website on the Donate Now page. All donations must be received by September 30, 2020 in order to receive the incentives.
A MESSAGE FROM GSUSA – THE HOSTING PROGRAM

Leading up to October 2020, Girl Scouts of the USA is coordinating a Hosting Program which will connect US councils to Girl Guides and Girl Scouts from over 60 countries all over the world! The Hosting Program is being run in conjunction with the 2020 Global Roundtable.

What is the Global Roundtable, and why is it important? As a parallel and integrated event to the G.I.R.L. 2020 convention, Girl Scouts of the USA will host A Global Roundtable: Power of All Girl Spaces. This Global Roundtable was created in order to bring together international participants from World Association of Girl Guides and Girl Scouts (WAGGGS) girl-only Member Organizations to connect with one another, identify evidenced based best practices, strategize on how to elevate the benefits of all girl organizations, and discuss the future of the global Girl Guide & Girl Scout Movement.

Councils participating in the Hosting Program will serve as hosts to the WAGGGS Member Organizations attending the Roundtable. Each Hosting Council was asked to select 4 representatives (2 adults and 2 girls) who will be attending G.I.R.L. 2020 to serve as members of the Hosting Team. The Hosting Teams were matched by GSUSA with a Member Organization delegation from a specific country. The international delegation will also consist of 2 girl members and 2 adults.

GSUSA Hosting Teams and international participants will be participating in pre-event activities online, called “Virtual Connections,” which involve sharing cultures as well as Girl Guiding and Girl Scouting in their countries. These Virtual Connections will also help prepare both teams for G.I.R.L. 2020 and travelling to Orlando to meet their international sisters in person for the first time. The program is an opportunity to broaden the impact of the Global Roundtable by giving councils and international participants the chance to create more personal connections though pre-G.I.R.L. 2020 cultural sharing.

We hope that this Hosting Program will become a powerful and positive example of how Girl Guiding and Girl Scouting are truly “something for all the girls of the world” and offers many benefits to both US councils and international Member Organizations. Through hosting, councils will be able to foster cross-cultural exchange and strengthen global partnerships without ever having to leave the USA. The program will increase the number of girls and volunteers engaged in international experiences through innovative learning experiences. Councils will able to exchange best practices with their paired Member Organization, including best practices concerning enhancing membership and strengthening organizational capacity. The program will allow girls to build leadership capacity and address global issues while connecting to their global sisterhood, thus building global-ready girl leaders equipped to lead the future of the Movement. We look forward to creating a stronger, more connected Movement as we continue to deepen international connections through the Hosting Program on the path to October 2020!

Submitted by Mary Ball
2020 Global Roundtable Program Coordinator
Girl Scouts of the USA
In a HUGE Worldwide Girl Scout Event, I was thrilled to have a tiny part.

Wow! And I got to attend the seminar held in New York with 20 women representing Hong Kong, Philippines, Taiwan, Malaysia, Argentina, Guatemala, Trinidad, Curacao, Uganda, Zimbabwe, Lebanon, Ireland, England, USA and facilitators from Australia, Ireland, and USA. These college and career women were smart, able, savvy, and confident. They were ready to roll and within minutes were making friends and connecting with purpose. I felt I had been plunked into a swirl of high spirited, highly motivated, highly skilled, exceptionally bright achievers and leaders.

In Girl Scout tradition, the session began with a moving ceremony in which each team in full uniform entered the hall carrying its flag. Opening talks and songs in multi languages set the mission of learning and returning home to begin significant changes – whatever each country might need.

In my talk, I brought greetings from my 1954 Chalet and 1963 Cabana Girl Scout friends, urging them to include plans to continue deepening their friendships as we – uniquely - have done. The daily photos sent to me after I returned home, showed a week of high energy, action, and excitement.

Imagine the logistics of setting up these seminars around the globe!
Now, Imagine the power and promise these women will bring to the world!

Yes, it was and is truly thrilling.
- Julie Dawson
Five hundred young women return to their homes, already missing their new friends and the deep sense of connection they have experienced during these 7 special days together. They return home with new confidence, new awareness of the wider world and its diversity, and a new understanding of leadership. They are inspired and ready to change the lives of 100 girls; to pass on the learning and energy of the JLS.

They touched the sea and snow for the first time, rode camels and camped in the desert and sledded down mountains, built sandcastles, sailed on the Baltic Sea, practised Thai weaving, explored London through the eyes of a homeless woman, met Guiding groups in asylum centres, learned how others live, and learned to live together. They practised yoga, sang around campfires and they danced, all the time! They snorkelled and processed plastic waste, learned how to establish community gardens, make reusable sanitary pads, learned about food poverty and climate change and why gender equality matters if we’re going to create a sustainable world. They met and listened to women leaders, public figures, advocates, journalists, adventurers, social entrepreneurs, engineers, STEM professionals. They joined online meetups with other hubs, sharing sessions and stories. They learned to practise the WAGGGS leadership model in their lives inside and outside the Movement. They looked wider, and deeper, into the societies they live in and how they can lead for impact.

They ‘met’ Juliette Low, and lived by her words:

“the work of today is the history of tomorrow, and we are its makers”.

Preliminary information from our pre- and post-surveying shows a significant change in confidence and understanding levels around all key themes from the programme, with around 75% of respondents saying they feel “extremely confident” that they have a firm plan on how they can use the leadership model in their lives, and in how they can implement what they have learned through their 100 girls projects. After the JLS, 80% of the participants feel confident calling themselves a changemaker, against 42% before the JLS.

There is a lot of wrap-up still to be done before we can share the full story of JLS and its impact, and we’ll share a full report when it’s ready. Over the next year, we will stay in touch with the participants every three months to see how their projects go. Each project will create new spaces for at least 100 girls to consciously practise leadership. The JLS is a huge part of our work to strengthen leadership development.
across the Movement and champion girl-led approaches, and we aim to reach 100,000 girls with this work by 2021. We couldn’t be prouder of these 500 leaders who will start the journey from the grassroots.

1.5 YEARS PLANNING – 18 HUBS - 100+ VOLUNTEERS - 110+ COUNTRIES £250,000 SUPPORT - 156 HOURS OF PROGRAMME - 300 HOURS OF ONLINE CALLS - 500 PARTICIPANTS - 50,000 GIRLS

IN THEIR WORDS

“This morning during our first gender equality training I learned that overcoming gender barriers will not come from one simple fix - we need to employ many techniques, some at a systematic level and some that we can begin to utilize in our everyday lives. Becoming conscious leaders who use a gender equality mindset may be one of the first steps to achieving this.”

One of the most important lessons I’ve learned this week is to look at my community and to identify the gaps I see in them. With honesty. These gaps are still part of the community and JLS has helped me to look outside my little bubble. Focusing my project in the gaps.”

“It’s really important for me to take part in a large global event like this. There are not many girl guides in Spain and I want to take all this knowledge and learning back with me so that they too can then have all the opportunities. So we can be stronger.”

"By connecting, the feeling of existing in a shared humanity feels more real. “I think today was amazing with all the meet-ups and speakers. I’ve got the flame in me and I love all the exchanges on a personal and guiding level. It’s important to hear these inspiring voices, to be inspired and inspire others.”

“I learned more about my strengths and weakness as a leader and how I can reflect on them. I learned deeply about other cultures and experienced what it means to live there and the struggles they face. I have tools now to be a better leader as I progress in my career and how I can support those around me to do the same.

“I learnt how to not look at the bigger picture but use introspection to see the finer things within my surroundings/ I have learnt how to open my eyes to see things that I would not normally take notice of.”

“I have learned that there is a huge network of passionate Guides and Scouts that are passionate about making the world a better place! I learned more about specific gender issues that women are facing in Nigeria and Tanzania such as FGM. I also learned more about the SDGs and how SDG 5 is relevant to all of them!”

“The best thing was experiencing the impact of WAGGGS in many different ways. Through the family and community we have established together. The cohesive understanding of leadership. The challenge to do better and push us out of our comfort zone. And the vision of completing a project in our own culture back home.”
100 Girl Projects Around the World